



How Do Utility Workers Benefit from the Pine Tree Power Company?

The Our Power all-volunteer coalition includes many union members, and strongly supports unions and workers. Our focus is a fair and fast shift to affordable clean energy for all. That is why Our Power's referendum to replace CMP and Versant with an independent, not-for-profit Pine Tree Power Company guarantees *more and better* jobs for utility workers than the status quo.

[As written](#), the Our Power referendum:

1. Protects and guarantees worker jobs
2. Provides two years of bonus pay to ensure retention and recognize experience and longevity
3. Protects the right to strike, notwithstanding any other law
4. Keeps workers in the private sector
5. Protects union access to the workplace
6. Protects agency fees
7. Heightens benefit levels for collective bargaining agreements if units are merged
8. Guarantees all worker and retiree pensions and benefits
9. Provides labor a designated seat on the utility's board
10. Gives workers the opportunity to vote in board elections for 7 of 13 members (eligible for Clean Elections) and support worker-friendly candidates
11. Creates transparent board meetings; records and communications subject to FOAA
12. Adds protections against utility hiring of outside, nonunion contractors
13. Requires annual reporting on impact of utility to in-state job creation and GDP
14. Maintains all existing labor protections
15. Ends monopoly profit-taking, keeping billions here in Maine to reduce rates and to better maintain and modernize our grid

Our two for-profit monopoly utilities have been spending big on fear tactics and misinformation to trick both workers and customers, but Maine people know the score.

At a time when Mainers are being crushed by high energy bills, the referendum will also [benefit every Mainer](#), as well as future generations, with locally-controlled, reliable and affordable clean energy.

To see the explicit, highlighted provisions of the Pine Tree Power Company referendum benefiting utility workers, click [here](#).